

NEWSLETTER

April 2019

Executive Director's Message - Jenny Berg

Closing the Diversity Gap - Charting a New Path

Please join us for this courageous conversation - Closing the Diversity Gap - Charting a New Path - at our Annual Meeting on April 30, 2019, 8-10 am at the American Red Cross Building. REGISTER HERE.

We will be working on one of the most pressing issues nonprofits face - diversity in the workplace. Listen & learn from a panel of nonprofit leaders who have made changes in their organizations - both board and staff - to close the diversity gap. The statistics are alarming, and we can work together to improve.



We need your voice to help us understand and begin to dismantle the barriers to advancement that our systems create for nonprofit leaders of color.

Let's work together to clear and chart new paths to advance our nonprofit leaders of color. I'd like to thank Jorge Perez, CEO of YMCA, and a Leadership Council board member for being our champion for this work.

If you haven't already read these studies/articles, it's worth your time:

- Race to Lead
- Anita Sands: Diversity and inclusion aren't what matter. Belonging is what counts.
- Simply Hiring People of Color is not a Racial Equity Strategy
- Leading with Intent 2017 Board Composition

Hope to see you soon!

Events Calendar

April 22-24 The Leadership Challenge

The Leadership Challenge® is an intense and interactive three-day program held at Camp Joy that helps you tap into your personal leadership skills through a variety of activities. Facilitator, Steve Coats will lead this workshop is based on the worldwide best-selling book, The Leadership Challenge, recognized as one of the top business books of all times. Sold Out

April 30 Leadership Council Annual Meeting Closing the Diversity: Charting a New Path

We will be working on one of the most pressing issues nonprofits face - diversity in the workplace. Listen & learn from a panel of nonprofit leaders who have made changes in their organizations - both board and staff - to close the diversity gap. We want, and need, your voice to help us better understand the barriers nonprofit

leaders of color face in their career paths.

<u>Click Here for More Information & to Register</u>

May 7 Deliver Great Business Presentations (back by popular demand!)

Every leader needs to be able to stand up and deliver a clear and inspiring message. Join us to learn how to craft a presentation that moves individuals, teams, and organizations. Through this session you will strengthen your delivery skills that communicate confidence. Space is Limited. Sold Out

Send email to request to be placed on a waitlist

June 5 18th Annual Not-for-Profit Leadership Summit Seven Practices of Great Leaders to Gain Traction

In part one of his keynote, Justin Maust will outline the "7 Practices of Great Leaders." In Part two of the seminar, he will break down the **Entrepreneurial Operating System®. The EOS Model®** providing a visual illustration of the **Six Key**

Components® of any organization that must be managed and strengthened. The morning will be interactive and leave board leaders, development professionals and non-profit executives armed with ideas to immediately implement personally and organizationally.

Click Here for More Information & to Register

Welcome to New Members

May We Help Rob Seideman, Executive Director



Nonprofit Offerings



I want to bring to your attention (and ask you to share with any nonprofits you know) the program "**The Architect is IN**". It's a service day for architects to provide free consulting to local Cincinnati-area nonprofits. Click HERE for more informatin.

The Drucker Prize - \$100,000 award recognizes the most innovative nonprofit organizations, while teaching their leaders how to be even more effective innovators. Details HERE

Do you have open positions on your board of trustees, or do you expect to in the next year? As you may have heard, United Way has partnered with Leadership Council and Cincinnati Cares to ensure the continuity and growth of the BOLD program and BoardBank, respectively.

The Cincinnati Cares team is excited to announce that they have rebuilt and relaunched **BoardBank**. In celebration, they are hosting our region's first ever speed-dating style Board Match Event on May 9th and they are offering member organizations of Leadership Council with open board positions a 50% discount to participate.

To receive the discount, please <u>register for the event here</u>.

This networking experience gives nonprofit leaders and current board members the chance to meet and talk with highly-qualified and diverse board candidates ranging from young professionals to leaders looking for their encore experience. A "speed-dating" format enables quick conversations to easily reveal great matches in a networking environment with light bites, beer and wine.

Learn more about the event <u>here</u>. To sign up for the new BoardBank, visit <u>Cincinnati Cares</u>. Nonprofits are now active in the system and past and new candidates have been invited this week. If you have open board positions, make sure they are posted soon!

Member Spotlight Great Parks Forever



Alica Culman

Tell me a little about your agency, yourself, your career, and your current position.

I am incredibly fortunate to be the first Executive Director of Great Parks Forever. Having worked in fundraising and nonprofit management for 15+ years at human services agencies and arts organizations, I found my "home" at Great Parks.

Great Parks Forever is the philanthropic partner for Great Parks of Hamilton County. We translate an early conservation promise into everyday experiences and lasting legacies. Read More

Job Opportunities

Check out all the job postings on our FREE job board. HERE

This is a free service to all our LC members.



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