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NEWSLETTER

July 2019

Executive Director's Message - Jenny Berg

Did you know that the entire Leadership Council board of directors are leaders of our own member organizations? This allows us to truly represent the membership in our strategic board discussions. I have the good fortune of working with and getting to know so many of our nonprofit leaders as board members. I'd like to thank Roni Luckenbill, CEO of Girl Scouts of Western Ohio, who just finished her 2 year role as Board President of Leadership Council. We are thankful she's still on the board in her role as Past Chair! I'd like to thank our new officers:



- **Jeff O'Neil**, CEO of Greater Cincinnati Behavioral Health, who was President Elect, and is now the Board President
- Jennifer Goodin, CEO of Ronald McDonald House President Elect
- Bob Wilson, CEO of DCCH Treasurer
- Bill Tucker, ED of Flywheel Social Enterprise Secretary

We are also very pleased to welcome these three very strong nonprofit leaders to our board of directors.

Mark Byron Lawson, President/CEO, Community Action Agency, Cincinnati|Hamilton County

Why are you interested in joining the LC Board? What excites you about our future?

"I think LC is a great resource for non-profits in the community, and I would like to support its mission by serving on the board. I think LC has a strong future, and I am especially interested in its commitment to increasing diversity and inclusion among non-profit leaders."



Adrienne Russ, SPHR, SHRM-SCP, Director of Human Resources St. Joseph Orphanage

What do you hope to gain through serving on LC's Board?
"My goal is to get a better understanding of the different non-profits operating in the city of Cincinnati. It is my hope that the Leadership

Council will be a bank of knowledge for non-profits; expanding programs like Live to Lead in the area of six sigma and operations."



What do you hope to gain through serving on LC's Board?

"I want to amplify the nonprofit sector in our region and be part of a team that believes in the amazing impacts and talent in in our sector. I want to be part of a team that is lifting up nonprofits in our region to produce as efficiently and effectively as possible because our clients deserve that. I want to be part of a Board that empowers the NP sector

in our region to serve our community. And I have a personal and professional goal of also doing that by focusing on effective talent management, HR, and org culture that embraces best practices for DEI."

If you are interested in being considered for a role on the Leadership Council board, I'd love to talk with you!

What's Your Nonprofit's Problem? A BOLD Opportunity



The Board Orientation + Leadership Development (BOLD) program will prepare individuals for board service. We believe experiential learning is an essential part of the formation of an effective board leader. BOLD is introducing a new session this year which will focus on the future of boards. We are pleased to announce two innovative leaders from our

community, Shannon Starkey Taylor, CEO of Children Inc. and Ramsey Ford, Design Director of Design Impact, will help facilitate this session. In conversation with Starkey Taylor she said, "We have built a culture of innovation at Children Inc." That said, BOLD recognizes social innovation and problem solving are becoming increasingly imperative to board responsibilities. BOLD invites your nonprofit to submit a real problem you are encountering. This problem will be given to BOLD participants during the class. Participants will collaborate to address these specific, real-world problems and propose solutions. If you have a problem that you would like to submit, please contact our BOLD Coordinator, Jack FitzGerald. Submissions should be 150 words or less.

BOLD applications will be available until this Friday, July 19th. If you are interested in applying click here!

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Events Calendar

July 19

deadline to apply

BOLD

Apply Now

This six-week training will help board candidates to develop their value proposition and equip them with the expertise, knowledge, and connections to serve boldly. <u>Click Here</u> to apply. Feel free to share this opportunity.

August 2 deadline to apply

Leaders Circles Now Forming for 2019-2020

September - May

Have you ever wished you had a trusted group of nonprofit peers to coach, encourage, validate, challenge, support and hold you

accountable as you grow as a leader? Then, consider the Leaders Circle program.

Click Here for More Information & to Register

August 20 OR September 18

Unemployment & HR Risk Management with UST

Free Webinar

This short 30-minute webinar reveals some of the most common unemployment & HR risks that can cost your nonprofit thousands of dollars annually. UST shares insights into their many service offerings as well as best practices that can help reduce costs and streamline workforce processes

Click Here for More Information & to Register

October 4

Deliver Great Business Presentations

Register Now

Every leader needs to be able to stand up and deliver a clear and inspiring message. Better presenters understand why a well written and well-rehearsed presentation will have a greater impact. Through this session, you will strengthen your delivery skills that communicate confidence.

Click Here for More Information & to Register

October 16-17

Leadership Challenge 2-Day Workshop Experience

Save the Dates!

"Employees who work for the same corporation, no matter what their jobs, are 30% more likely to exhibit similar leadership competencies." ~ Harvard Business Review

Are YOU exhibiting exemplary leadership that others should follow? Come and discover your leadership strengths and opportunities. Leaders need to hone their soft skills to be successful in their jobs and lead their non-profits to greatness. Greatness awaits you! Don't wait, sign up today and find the greatness in you! This is a great program for a few team members to participate in! More information coming soon!

Welcome to New Members

- ~ A Voice for the Innocent Jamie Sivrais, President
- ~ Blue Manatee Literacy Project Amanda Kranias, Director
- ~ Healthy Homes Block by Block Chellie McLellan, CEO
- ~ Teach My Kid to Read Tara French, Board
- ~ Westwood Works Leslie Mattie Rich, Executive Director





Social Venture Partners Cincinnati invites area nonprofits to apply for two exciting grant opportunities through one application. The focus area for both is Social Innovation and the opportunities are as follows:

Apply to be our next Investee! Investees may receive a total grant of \$60,000 over the course of three years. Investees also receive the strategic contribution of our partners' time and expertise, so that the average benefit to the nonprofit is three to five times greater than the cash grants.

Apply for Fast Pitch 2020! Using a technique borrowed from the venture capital and startup communities, Fast Pitch is a way

to showcase and accelerate nonprofits making a difference in our community. Nonprofits get training in telling effective, inspiring stories and then compete via a 3-minute pitch. Please read the Grant Application Guidelines for more information. Apply Here

2019 Southwest Ohio GiveCamp - GiveCamp is a nationwide effort that brings together a community of volunteers to donate their time and talents to build the technical resources and capacity of local non-profit organizations. This will be the tenth annual Southwest Ohio GiveCamp. In its first nine years, Southwest Ohio GiveCamp has had over 600 volunteers contribute over 14,500 hours on 104 non-profit projects. The projects have ranged from simple website rebuilds to iPhone and Android applications. It is estimated that the projects created at Give Camp would typically cost each non-profit \$10,000 - \$15,000. The efficiencies the solutions create – often reducing the paperwork and staff time needed to complete processes – means Give Camp creates value beyond the market cost of the projects themselves.

The 2019 Southwest Ohio GiveCamp is now accepting non-profit applications. The initial application is a simple form found on our website.

Volunteer Spotlight OneSource Center for Nonprofit Excellence



Julia Johnson

Tell me a little about your agency, yourself, your career, and your current position.

I am a Volunteer Consultant for OneSource Center for Nonprofit Excellence and I have enjoyed various roles including Coach Coordinator, Trainer/Facilitator and Project Manager. In 2014 I joined the facilitation team of Leadership Council for the Leaders Circles program and was assigned as the facilitator for the Finance Director and Executive Director teams.

In 2007, I retired from the City of Cincinnati. The last 21 years of my career I served as the Administrative Superintendent for the Metropolitan Sewer District of Greater Cincinnati, in addition to that role, I was a Personnel Analyst, Internal Auditor and Trainer/Facilitator for supervisory and management classes for the City of Cincinnati and Hamilton County. Read More

Job Opportunities

Check out all the job postings on our FREE job board. HERE

This is a free service to all our LC members.



Leader Level Sponsors:











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Leadership Council - 2019 Board of Directors

President - Jeff O'Neil

President Elect - Jennifer Goodin

Treasurer - Bob Wilson **Secretary** - Bill Tucker

Executive Director - Jenny Berg

Deborah Allsop Debbie Brooks Mary Delaney Jim Hudson Paula Kollstedt Mark Lawson Roni Luckenbill Ross Meyer Jorge Perez Aaron Reid Adrienne Russ Kristin Smith Shrimplin Russell Winters



www.leadershipcouncil.us **513-554-3060**





