



## Leader to Leader Mentoring Program

### **Mission Statement:**

Leadership Council provides opportunities for Executive Directors to connect, grow and learn from other respected Non-Profit leaders. This opportunity is designed for executives new to their role, new to the area, new to the Non-Profit Community or new to Leadership Council.

### **Who is the target audience?**

- Executive Directors new in the role – under 2 years in the role
- Executive Directors new to our region
- Executive Directors who may have moved to an organization much larger in scope/size
- Executive Directors new to Leadership Council – welcome to LC and make connections

### **What impact does the Leader to Leader program have on the Mentor?**

- Fulfills their desire to help others grow
- Opens collaboration with others
- Increased learning about themselves
- Better understands the role of facilitating leadership development which strengthens our community

### **What impact does the Leader to Leader program have on the Mentee?**

- Strengthens relationships with another leader
- Builds confidence in leadership abilities
- Increases resources and strengthens connections with other leaders in the community
- Establishes importance of continuing confidential relationships, and leads mentee into the Leaders Circle program, or to become a mentor themselves

### **Expectations of Mentor:**

- Offer helpful tips of “what I wish I knew as a new ED”
- Share resources w/ mentee
- Take the lead on setting up 1<sup>st</sup> mtg. and scheduling of meetings going forward; make a point of introductions/connections to others

### **A mentor IS:**

- A retired NFP executive, or
- A current LC member CEO

### **A mentor is NOT:**

- A legal or financial advisor
- A therapist

### **What is time commitment for the Leaders ?**

- 1 year; reach out do a face to face 1<sup>st</sup>, then they determine their best meeting style, and preferably meet once/month