

Executive Director's Message - Jenny Berg

"It's the most wonderful time of the year!"

Dear Leadership Council members, sponsors, volunteers,

2019 has been a year of tremendous growth for Leadership Council with the addition of the <u>BOLD</u> program, now led by Jack FitzGerald, adding Tyra Vason to staff to help manage more programs, adding 50 new members to the Leadership Council membership, record number of Leaders Circle participants, adding programs to our lineup that have been very popular, and often sold out, and most importantly, many, many connections made and collaborations built.



At our holiday party, hosted by Greater Cincinnati Foundation in their beautiful "Hub", we found several stories of how these connections and collaborations are growing:

- 3 of our nonprofit leaders- Beth Schwartz, CEO of Cincinnati Union Bethel, J.B. Boothe, CEO of Hearing Speech and Deaf Center of GC, and Jessica Wabler, Dir. of Development at Lighthouse Youth Services became fast friends in their Leaders Circle years ago, and have not only remained friends, they have now developed partnerships between their organizations as well!
- BOLD 1 and BOLD 2 graduates, Eric Boggs of Alchemy, and Jamie Sivrais, with member Women's Crisis Center, started a new nonprofit last year- Voice of the Innocent, joined Leadership Council and enjoyed their BOLD experience so much they have connected with Jack to help out with our BOLD 2020 programs.



Thank you for <u>renewing your membership</u> in Leadership Council for 2020 and stay tuned for more opportunities to connect, collaborate and build capacity! Remember, if you renew by 12/31/19, your organization will be put in a raffle for FREE Securing the Future tickets!

BOLD Update - Jack FitzGerald

Nearly 60 professionals have been trained on the basics of board service through the Leadership Council's Board Orientation + Leadership Development program.





I have had a chance to speak with several of our graduates since completing the program. They felt BOLD educated them about many different aspects of nonprofit board leadership. One BOLD graduate, Shelly Hornug Williams of SONY, took to heart the BOLD encouragement to observe board meetings and complete a passion survey, and spent an entire day working on her goals to get involved in a board. She said, "After graduation, I went more external and observed three board meetings. It gave me a chance to see the curriculum come to life and study organizations at different stages of growth."

There are graduates who have already joined boards like Sean Brislin of Kroger who joined Healthy Visions board last week or Tyree Fields of Humana, now serving as the board chair of Vivian's Victory. One graduate shared an anonymous comment on our year end survey, "I brought everything I learned into the boards I am on now. I am being BOLD."

As we welcome four new classes in 2020, the BOLD organizing team will continue to explore the question of how to boldly prepare future board leaders in service to our Greater Cincinnati Community.

Events Calendar

Jan 3 Application Deadline	BOLD 2020 Applications Now Open
	Board Orientation + Leadership Development Applications for BOLD #3 & BOLD #4 are now open. If you are interested in learning more about board service in the Cincinnati/Northern Kentucky area, this is the program for you! <u>Click Here</u> for More Information & to Register
January 10 Deadline to Submit Nominations	Leadership Legacy Awards
	March 5, 2020 is the 20th anniversary of the Securing the Future conference. What better time to shine a spotlight on two individual nonprofit leaders, and a nonprofit organization, whose leaders have demonstrated great efforts to help "secure the future" of the organizations they serve and support, so these nonprofits can continue to help build and secure the future of every individual and community they serve. Please consider nominating an individual for the Visionary Board Leader award, the VUCA Leader award, and an organization deserving of the Inclusive Culture Award. <u>Nominations are now open</u> .
January 14	i2i: Interviewing with Intention and Insight

Exclusively for Leadership Council Members

The i2i workshop will help you avoid common mistakes and ensure you understand the importance of interviewing and hiring. This process will show you how to prepare for the interview, how to conduct the interview, how to manage biases (and yes, we all have them), and how to assess the candidate following the interview. **SOLD OUT** - email administration@leadershipcouncil.us to be added to the waitlist

January 17 Deliver Great Business Presentations

Exclusively for Leadership Council Members

Every leader needs to be able to stand up and deliver a clear and inspiring message. Julie Shifman from Adopt A Class will lead this session where you can expect to learn how to craft a presentation that moves individuals, teams, and organizations. Through this session you will strengthen your delivery skills that communicate confidence. Class size limited to 20 participants. Register now to save your place! <u>Click Here</u> for More Information & to Register

January 29 Help Your Employees Reduce their Student Load Debt

Join us via webinar to learn more about this Public Student Loan Forgiveness Program and how you can connect your EE's so they can reduce the burden of their student loan debt, or explore additional educational opportunities without amassing debt. <u>Click Here</u> for More Information & to Register



Welcome to New Members

~ American Diabetes Association Kevin Hackman, Associate Director, Development

~ Central Montessori Academy Kristin Patterson, Head of School

~ Filling the Gap Zaria Davis, Executive Director

~ Mentoring Partners of Cincinnati Matthew Marcum, CEO

Welcome

Member Spotlight

Northern Kentucky Community Action Commission

My name is Catrena Bowman-Thomas, Executive Director for Northern Kentucky Community Action Commission. I've worked in the non-profit sector for over 20 years primarily working with



Catrena Bowman-Thomas

families and communities to overcome barriers and find innovative solutions to community issues. I have been with Northern Kentucky CAC for 1.5 years and I absolutely love this job! We work with families, individuals and communities to help them thrive. We offer a myriad of programs, such as Head Start, Financial Empowerment, and YouthBuild, which remove barriers to education, training and employment. <u>Read More</u>

Job Opportunities

Check out all the job postings on our FREE job board. HERE

This is a free service to all our LC members.



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