



**LEADERSHIP COUNCIL  
FOR NONPROFITS**

**NEWSLETTER**

October 2019

## Message from the LC DEI Team

**WE NEED YOUR HELP.** The Leadership Council (LC) has embarked on a strategic effort to increase the number of C-Suite positions filled by African Americans by 10-15% by 12/31/2020. Having a diverse and inclusive environment brings together a variety of perspectives and increases creativity, innovation and productivity. This opens up a door for new growth and opportunity to improve workplace culture.

The LC DEI team has been meeting over the spring and summer to identify barriers to entry or movement into the C-Suite positions, and we thank you for your great input at our April annual meeting.

Recently, the LC DEI team established a partnership with the University of Cincinnati's Master of Applied Psychology Program (MAP) to help recommend or validate potential solutions and provide action plans to help institutionalize change.

Yes, our goal is ambitious and critical for the nonprofit sector and those we serve. **HERE'S HOW YOU CAN HELP:** We need to determine our current C-Suite benchmark. Please respond to a short survey when you receive it or feel free to click on [THIS LINK](#).



**Jorge Perez**  
Leadership  
Council  
Board Member,  
CEO of YMCA

---

## Events Calendar

**October 16-17**  
**1 Spot Left**

### Leadership Challenge 2-Day Workshop Experience

Are YOU exhibiting exemplary leadership that others should follow? Come and discover your leadership strengths and opportunities. Leaders need to hone their soft skills to be successful in their jobs and lead their non-profits to greatness. Greatness awaits you! This is a great program for a few team members to participate in! [Click Here](#) for More Information & to Register

**November 20**

### "Aiming High" – Expert Tips for Hitting the Grant Funding Bullseye

"There must be more grant funding out there!" This anxiety gnaws at nonprofit leaders. They suspect they're missing out on new funding opportunities and worry they're burning out their existing funders with the same requests year after year. Going after grants is resource-consuming, so the answer isn't simply throwing more darts: it's knowing how to aim for the bullseye. Participants will leave this interactive workshop equipped to find new funding opportunities and focus on those that stand the best chance to win. [Click Here](#) for More Information & to Register

November 22

## IT Nonprofit Peer Network

### ***Exclusively for Leadership Council Members***

The Leadership Council for Nonprofits and NextStep Networking will work together to facilitate a conversation around the current trends and challenges in Information Technology.

[Click Here](#) to Register

Jan-Apr

**Application**

**Deadline Dec 1**

## Live to LEAD - 5-Part Leadership Series

### ***Exclusively for CEOs & Senior Leaders of Leadership Council Member Agencies***

Leadership Council and our partner, Fifth Third Bank, have created a comprehensive development series for nonprofit leaders that highlights key competencies such as talent management, strategic agility and change leadership. Now in its sixth year, the program consistently and dynamically delivers its message through five courses taught by top Fifth Third Bank leaders, and includes LIVE to LEAD alumni speakers who will share how they have put into practice their LIVE to LEAD learnings. [Click Here](#) for More Information & to Register

December 5

## Holiday Party

Leadership Council Members and Partners are invited to join us at the new headquarters of Greater Cincinnati Foundation for an after-work social. Enjoy a drink and light bites with your Leadership Council friends and colleagues. Save the Date! Registration coming soon!

---

## Welcome to New Members

~ Cincinnati Therapeutic Riding and Horsemanship  
Beth Compton, Executive Director

~ iSPACE, Inc.  
Sue Williams, Executive Director

~ J24 Charity Trust  
Bill Schretter, Trustee

~ Kentucky Campus Compact  
Gayle Hilleke, Executive Director

~ MORTAR Cincinnati  
Allen Woods, Managing Partner & Creative Director

~ SQUARE1 Inc.  
Keith Schneider, President

---

## Nonprofit Offerings



### **Recognize Your Donors on National Philanthropy Day!**

National Philanthropy Day is a special day set aside to promote philanthropy and recognize those who inspire change through their significant impact in our community. This day is a unique opportunity for all participating organizations to recognize their most dedicated volunteers, donors and supporters.

**Thursday, November 7, 2019**

Early Registration & Honoree Deadline Oct. 15

[Click Here](#) for more information & to Register

### **A Day of Respite at Camp Joy**

In our on-going work with our partner organizations, we have heard loud and clear the need for non-profit and municipal organizations to have the same team-building and leadership development opportunities as those of for-profit organizations. Camp Joy's Venture Out! team is offering a 1-day program designed specifically to help non-profit professionals focus on their own awareness, effective communication, and team-based support. Our professional facilitators will guide program participants through sequenced

Consider highlighting products or services, sales or promotions, personal bios, and more. Use images that complement

your  
message, and  
link your  
images to  
supporting  
resources.

experiences designed to build awareness of self and provide a day of respite and mindfulness in a natural setting. Christy Burch, Executive Director, Women's Crisis Center will kick-off the day with a keynote address. Camp Joy is pleased to make this program available at a significantly reduced cost; your work is critically important and we are committed to supporting you in it. Complete details are below and in the attached flyer. Our capacity is 150 so please limit the number of registrants from any one organization to eight people. We look forward to seeing you at Camp Joy!

**Monday, November 18, 2019, 8am to 4pm**

light breakfast & lunch provided | Limit of 8 Registrants per organization

[Click Here](#) for more information & to Register

---

## Job Opportunities

Check out all the job postings on our FREE job board. [HERE](#)

This is a free service to all our LC members.

---



## Thank You to Our Sponsors!

### Leader Level Sponsors:



### Collaborator Level Sponsors



**MANLEY BURKE**  
a legal professional association

**MUTUAL OF AMERICA**  
Your Retirement Company®

---

## Leadership Council - 2019 Board of Directors

**President** - Jeff O'Neil

Deborah Allsop

Roni Luckenbill



**President Elect** - Jennifer Goodin  
**Treasurer** - Bob Wilson  
**Secretary** - Bill Tucker

**Executive Director** - Jenny Berg

Debbie Brooks  
Mary Delaney  
Jim Hudson  
Paula Kollstedt  
Mark Lawson

Ross Meyer  
Jorge Perez  
Adrienne Russ  
Kristin Smith Shrimplin  
Russell Winters



LEADERSHIP COUNCIL  
FOR NONPROFITS

[www.leadershipcouncil.us](http://www.leadershipcouncil.us)  
**513-554-3060**

