



Leader to Leader Mentoring Program

Leadership Council provides opportunities for Executive Directors/CEOs to connect, grow, and learn from other experienced nonprofit leaders. This opportunity is exclusive to Leadership Council members. If you feel this program might be right for you as a mentor or mentee, please contact Executive Director Beth Benson (bbenson@leadershipcouncil.us).

▶ Who is the target audience?

- Executive Directors with less than 2 years in the role
- Executive Directors new to our region
- Executive Directors who have moved to an organization much larger in scope/size
- Executive Directors new to Leadership Council

▶ What impact does the Leader to Leader program have on the mentee?

- Strengthens relationship with another leader
- Builds confidence in leadership abilities
- Increases resources and strengthens connections with other leaders in the community
- Establishes importance of continuing confidential relationships
- Can lead mentee into the Leaders Circle program or to become a mentor themselves

▶ What impact does the Leader to Leader program have on the mentor?

- Fulfills their desire to help others grow
- Opens collaboration with others
- Increases learning about themselves
- Understands the role of facilitating leadership development, strengthening our sector

▶ Expectations of mentor:

- Take the lead on setting up first meeting and scheduling of meetings going forward
- Offer helpful tips about “what I wish I knew as a new ED”
- Share resources w/mentee
- Make a point of introductions/connections to others

▶ A mentor IS:

- A retired NFP executive, or
- A current LC member CEO

▶ A mentor IS NOT:

- A legal or financial advisor
- A therapist

▶ What is the time commitment for the mentor?

- ▶ Initial: reach out to schedule first meeting and determine meeting style and schedule
- ▶ Ongoing: preferably meet monthly for one year