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**Executive Director - Jenny Berg**

Thank you for [renewing your Leadership Council membership](#) in 2019. We are excited about what 2019 holds as we continue to initiate new programs, enhance cost savings opportunities, increase connections amongst members and build collaborations within our sector and intersecting with other sectors.



Our 2018 membership survey asked **"What are the top 3 challenges your nonprofit is facing?"** I'm guessing this is not a surprise, but the survey showed (in order of frequency mentioned):

- 1) **Employment Related** - hiring, retention, competitive benefits & compensation, development of staff, adding diversity
- 2) **Fundraising** - recent cuts in funding from some grantors, is having a ripple effect that is very concerning for the long term
- 3) **Board Governance** - finding & educating the board on roles, mission, fundraising, board efficacy to help the organizations sustainability



Our staff & board will be working diligently to help you address these challenges. If you'd like to get involved in any way, please let us know. We value your input!

For more input on national nonprofit trends click [HERE](#).

Wishing you a year of personal and professional growth through courageous and adaptive leadership.

Jenny

## Events Calendar

Jan 30

### Deliver Great Business Presentations

Every leader needs to be able to stand up and deliver a clear and inspiring message. Led by Julie Shifman from Adopt A Class, in this session you can expect to learn how to craft a presentation that moves individuals, teams, and organizations. Better presenters understand why a well written and well-rehearsed presentation will have a greater impact. Through this session, you will strengthen your delivery skills that communicate confidence. [Click Here](#) for more information and to register

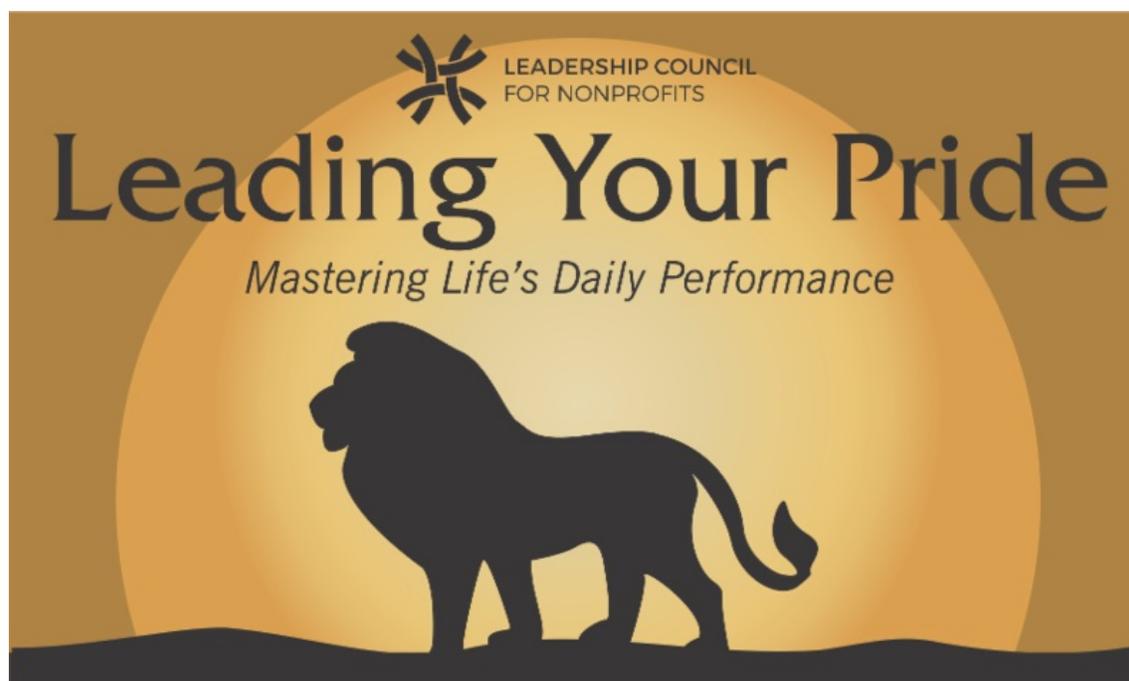
Jan 31

### Best Practices for Nonprofits in the #MeToo ERA: Investigations and Policies

Legal guidance and best practices are evolving in the #MeToo era affecting all employers. Tailored specifically for nonprofit leaders, we will provide practical and timely guidance so you can effectively evaluate current policies and be prepared to investigate workplace complaints and respond appropriately. All executive directors, in-house counsel, human resources professionals, board members, and other leaders of nonprofit organizations are invited to attend. [Click Here](#) for more information and to register

Feb 20

### New & Prospective Member Meet & Greet



**March 6, 2019 | Showtime: 7:30AM - 12:00PM**  
Schiff Family Conference Center, Cintas Center, Xavier University

Securing the Future is an annual conference dedicated to building the strategic, leadership and resource development skills of the board, staff and donors of Greater Cincinnati nonprofits. This half-day educational conference is designed to address the needs and concerns of board members and senior leadership. Participants have a chance to interact with peers, hear from a prominent keynote speaker and attend breakout sessions led by local speakers for a deeper dive into the keynote topic.

# Cast of Characters in Order of Appearance

7:30AM Registration, Networking, Exhibitor Tables and Breakfast Buffet

8:30AM **Keynote Speaker, Alton Fitzgerald White**  
Leading My Pride, Mastering Life's Daily Performances

9:30AM Breakout Sessions

- Strengthening Resilience During Rapid Organizational Change  
**Maureen Maxfield, Maxfield Associates, LLC**
- Activating Strengths to Master Life's Daily Performance  
**Joe Moorman, Mayerson Academy**
- Nonprofit on Fire: Confidence, Authenticity and a Lit Team  
**Jennifer Goodin, Ronald McDonald House & Jen Eismeier, Camp Joy**
- Giving Black and YOU!  
**Lauren Jones, Greater Cincinnati Foundation**

10:30AM Conversations that Create the Future - World Cafe' Style  
**Facilitated by Centric Consulting**

11:45AM Encore Performance: **Alton Fitzgerald White**

**Tickets On Sale Now!**  
**Don't miss this Special Event!**

[Click Here for More Info](#)



## Welcome to New Members

~ Rhonda Juliano, Artistic Director/Founder  
Fluidity, a Creative Choral Community for a Cause

~ Jon Bond, Executive Director/President  
Switzerland County Economic Development Corp.

~ Craig Brammer, CEO  
The Health Collaborative



## Sponsor Spotlight

**Anne M. Maxfield, LLC**

**Tell me a little about yourself, your career, and your current sponsor support for Leadership Council.**



Anne Maxfield

My work in the nonprofit sector spans more than 20 years. Roughly six years ago I made the decision to open a consulting practice where I integrated my private and nonprofit sector knowledge to help local nonprofits grow their mission. Today, I have helped over 50 nonprofit organizations in four states thrive through effective governance training and document development, executive recruitment, strategic planning, operational structure, development/philanthropic strategies, grant writing, and more. For any work that is beyond my level of expertise, I am surrounded by really smart consultants who can provide assistance in those areas. I love helping nonprofit organizations grow. [Read More](#)

## Job Opportunities

Check out all the job postings on our FREE job board [HERE](#).

This is a **FREE** service to all of our LC members!



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## Thank You to Our Sponsors

### Leader Level Sponsors



### Collaborator Level Sponsors



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## Leadership Council - 2019 Board of Directors

**President** - Roni Luckenbill

Deborah Allsop

Paula Kollstedt

**President Elect** - Jeff O'Neil

Debbie Brooks

Ross Meyer

**Treasurer** - Bob Wilson

Eric Cummins

Jorge Perez

**Secretary** - Beth Schwartz

Mary Delaney

Aaron Reid

Jennifer Goodin

Bill Tucker

**Executive Director** - Jenny Berg

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Russell Winters

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