



## Executive Director's Message - Jenny Berg

### Annual Meeting Recap

Closing the Diversity Gap - Charting a New Path was the theme for this year's Annual Meeting. We had a packed house at American Red Cross with over 110 attending. Kyla Woods moderated a panel of nonprofit leaders - Deborah Allsop, Barbara Perez and Tom Kent as they shared their perspectives and experiences. Then Jorge Perez, our Board Champion for this project, moved us on to the "5 Why's" exercise at our tables to answer questions by drilling down deeper to the root cause of the issues.



If you weren't able to attend, we shared a bit of research you might find interesting. The 2017 BoardSource Leading with Intent study shows that just 4% of Chief Executives are African American and another study from KoyaPartners shows only 18% of nonprofit employees are African American. Our own Leadership Council data shows us that only 6% of our Chief Executives are African American.

Please know Leadership Council has in its current strategic plan to: "Propel our nonprofit sector to grow talented and diverse leaders across all levels". This includes board members and staff. We will continue to leverage the insight, experiences and passion of our DEI committee and others who've volunteered to help in this effort and report back to our members on a regular basis. We have much work to do, and we are committed.



*"Learning from the experiences of Deborah, Barbara, and Tom (and Jorge) - putting a "real world" perspective on concepts that can sometimes be overwhelming and daunting to take on."*

The past few weeks Jack FitzGerald (BOLD Program Coordinator) and I have had many "mission moments" as we :

- Wrapped up our fifth Live to Lead class with our Fifth Third Bank Partners. Many shared how thankful they are for the tools & knowledge they received in this class and they are anxious to put these new learnings into practice at their organizations. (signups for Live to Lead 2020 will begin this fall)
- Stopped by Camp Joy on April 23 to visit with our Gift of Leadership class. After two full days of experiential learning at Camp Joy modeling the 5 practices of The Leadership Challenge, this group was both exhausted and exhilarated. Having built up their confidence, drive and willingness to be bold, they return to their nonprofit roles ready to model the way, inspire the vision, challenge the process, enable others to act and encourage the heart.
- Have been meeting with the Leaders Circle groups as they wrap up their circles. We could see the camaraderie, hear the laughter, feel the deep appreciation they have for their peers and what they've learned from each other and their facilitators.
- Have had the pleasure of meeting with many **BOLD** graduates who've shared their BOLD experiences and their board experiences, which helps give us insight and ideas to help us continue to grow this program.

We are truly blessed to work with, and support all of you in the wonderful work that YOU do to build up and advance our community. Thank you!

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## Events Calendar

June 5

### **18th Annual Not-for-Profit Leadership Summit** ***Seven Practices of Great Leaders to Gain Traction***

In part one of his keynote, Justin Maust will outline the "7 Practices of Great Leaders." In Part two of the seminar, he will break down the **Entrepreneurial Operating System®. The EOS Model®** providing a visual illustration of the **Six Key Components®** of any organization that must be managed and strengthened. The morning will be interactive and leave board leaders, development professionals and non-profit executives armed with ideas to immediately implement personally and organizationally.

[Click Here for More Information & to Register](#)

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## Welcome to New Members

~ Human Services Chamber of Hamilton County  
Gina Marsh, Executive Director

~ Medical Volunteers of Cincinnati  
Gary Short, Director

~ Optim-ALL Services  
Lynn Esmail, Executive Directory

~ Society of St. Vincent de Paul, Northern Kentucky  
Karen Zengel, Executive Director



## Nonprofit Offerings

I want to bring to your attention (and ask you to share with any nonprofits you know) the program "**The Architect is IN**". It's a service day for



architects to provide free consulting to local Cincinnati-area nonprofits. Click [HERE](#) for more information.

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## Member Spotlight

### Ruah Woods



**Leslie Kuhlman**

**Tell me a little about your agency, yourself, your career, and your current position.**

Ruah Woods is a ministry serving the Archdiocese of Cincinnati, our Catholic schools and dioceses throughout the United States. Our mission is to help men and women live their vocation to love, according to God's plan, as informed by the Theology of the Body. TOB is a teaching, introduced by Pope St. John Paul II, about the dignity of the human person, created in the image and likeness of God and our call to make a sincere gift of self to others. We are in our twelfth year of operation and I was instrumental in getting the ministry started as the Executive Director. I have a Masters in Labor and Employment Relations from the University of Cincinnati and my career has spanned corporate - as VP of HR for a data processing company, to academia - as an Adjunct for UC's Labor and Employment Relations program and now as E.D. in the non-profit world. [Read More](#)

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## Job Opportunities

Check out all the job postings on our FREE job board. [HERE](#)

This is a free service to all our LC members.



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